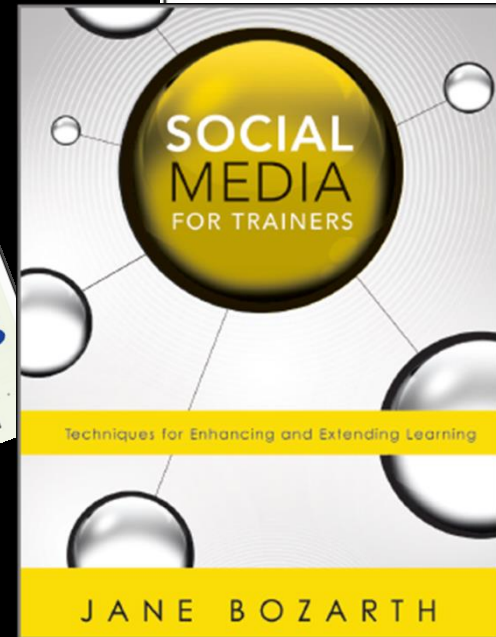
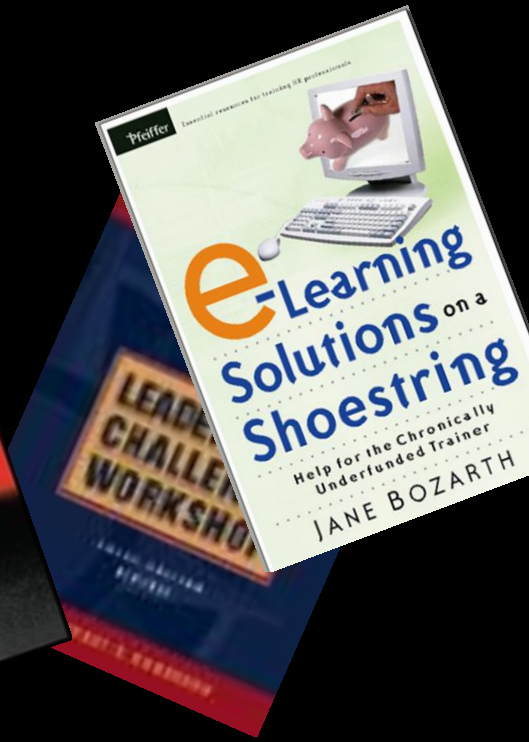
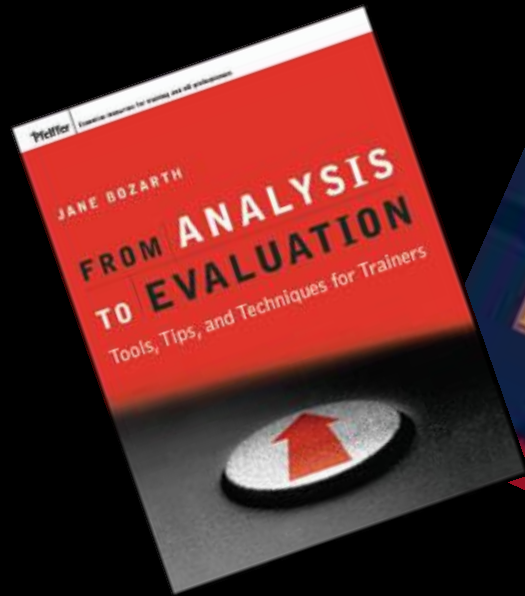
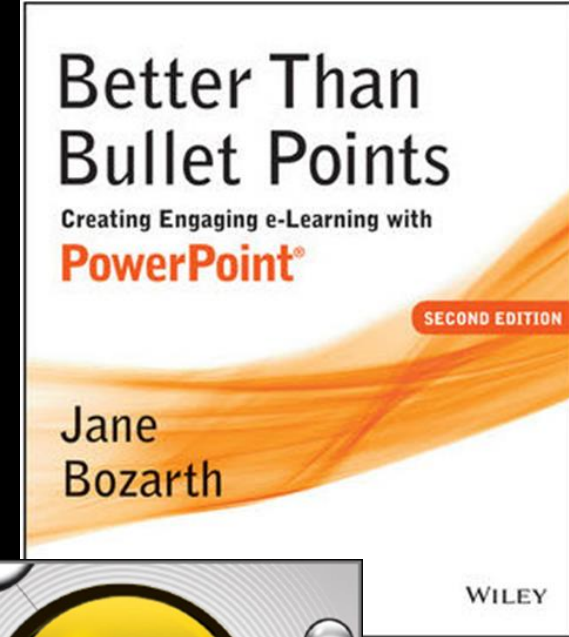


Dr. Jane Bozarth

**E-Learning Coordinator,
State of North Carolina**



www.bozarthzone.com

AVAILABLE NOW!



Show Your Work

THE PAYOFFS AND HOW-TO'S OF WORKING OUT LOUD

JANE BOZARTH

Serious Comic – Character Development II

in Design

I can't believe it's been a month and a half since I **last posted** about this project. It's been a crazy time with traveling to a couple conferences and keeping pace with this development.

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That all said, our character line-up from my previous post are quite different now. Below is a then and now line-up.

**Who else would benefit from
knowing about this?**



Harbor History Museum - Gig Harbor, Wash.





What Does Learning Look Like?

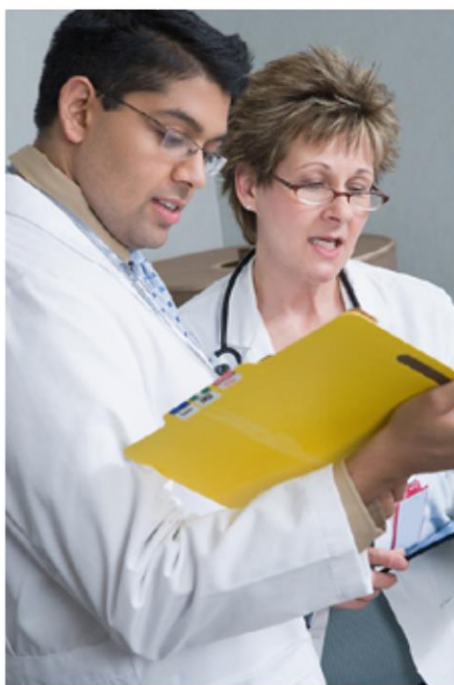


My son is doing some seriously fun learning here. First time up! Courtesy of @willrich45

1 like



Jeffery Heil from t.co

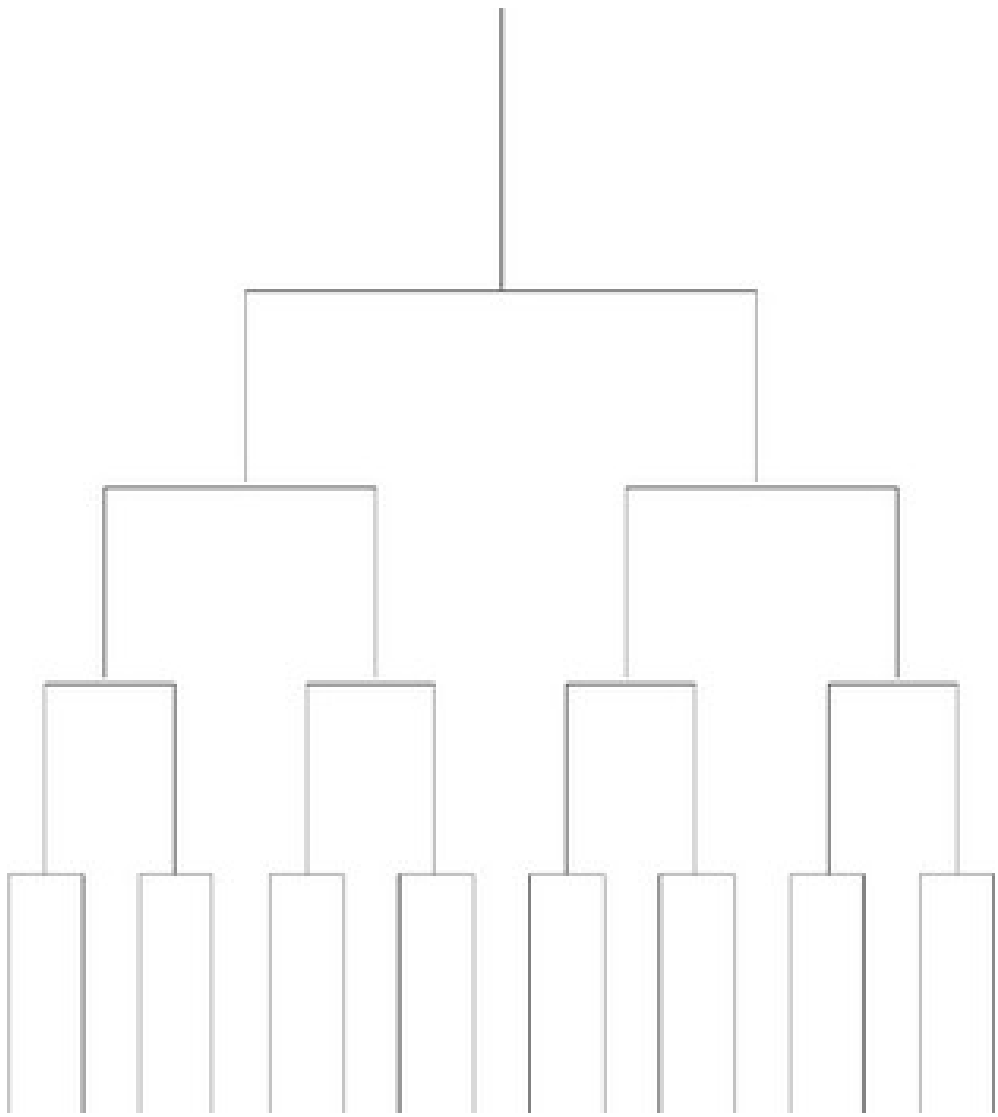


Learning is: working collaboratively with your peers! from @jayharney87



What learning looks like: after school science club egg drop competition! Courtesy of @KKleespies

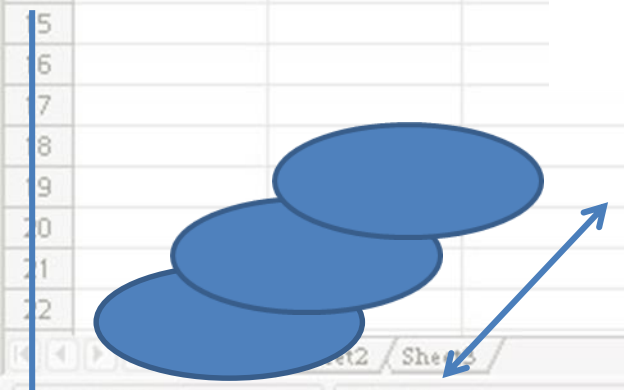
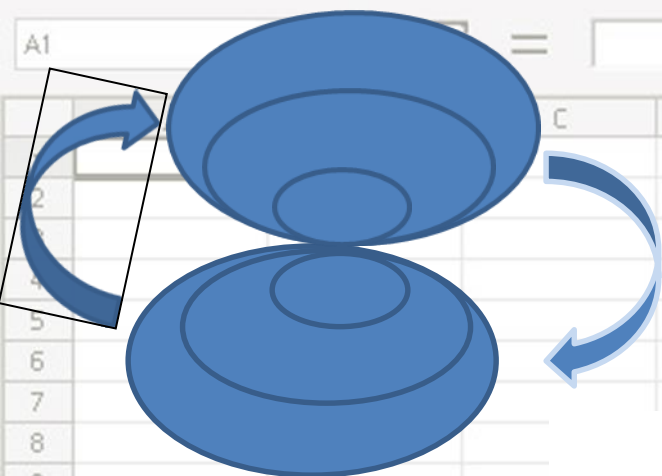






“Links subvert hierarchies.”

- Chris Brogan

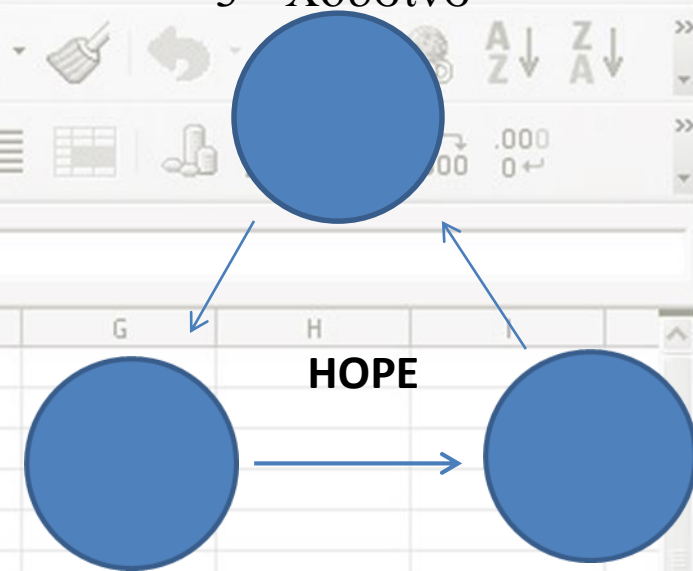


$$\int_{-\infty}^{\infty} e^{-x^2} dx = \sqrt{\pi}$$

$$f(x) = a_0 + \sum_{n=1}^{\infty} \left(a_n \cos \frac{n\pi x}{L} + b_n \sin \frac{n\pi x}{L} \right)$$

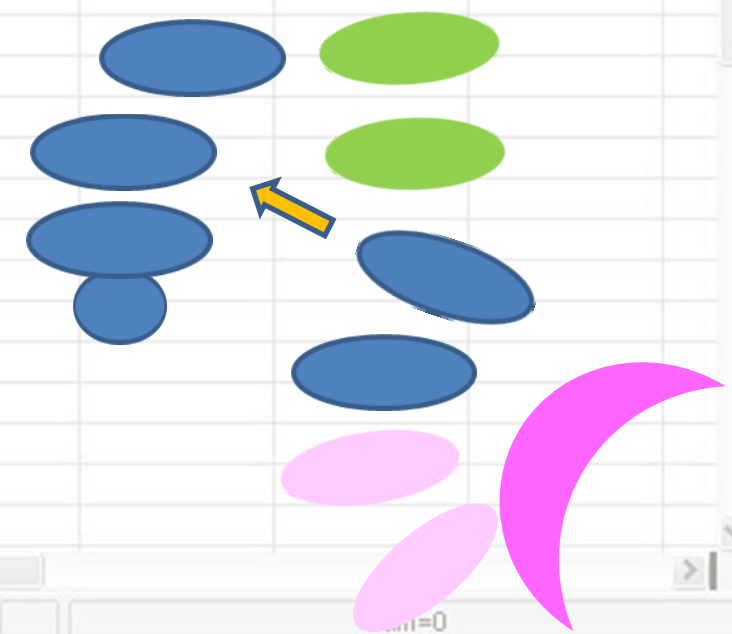
$$x = \frac{-b \pm \sqrt{b^2 - 4ac}}{2a}$$

3^οδ Χουσινος



Ηιγη Σχηοολ

Χηανχ
ε



WHAT?

**Collateral question:
Why do people share?**

Intentional Learning: Journey

Making Trash

By Gloria Mercer (Albums) · Updated about 6 months ago



"I didn't like the buttercream icing because of the texture."

This weeks cookie time!

By Gloria Mercer (Albums) · Updated about 6 months ago · Taken in Chesapeake, Virginia



This weeks cookies made for my family!

First Time with Airbrush

By Gloria Mercer (Albums) · April · Taken in Chesapeake, Virginia



Gloria Mercer
Leaning to use heat gun to dry icing — quilted cookies (4 photos)



Peggy Gloria, do you think the airbrush is worth the price?

Intentional Learning: Onboarding

plan of attack

Hi everyone. Today I am hitting the charts! Charting w the dr, entering treatment plans, and sitting in on the consults. The new patient from start to finish! Took a look at the offices' patient-with-credit-balance and it is being worked as we speak.

There were notes and the office manager could describe to me about half of the report where we were with the patients. So I believe It's a benefit to the patients b/c it keeps them a priority to us. We see so many a day, this is a great way to keep any of them from slipping through the cracks.

Intentional Learning: This is how I learned that



How I Taught Myself to Code in Eight Weeks



To a lot of non-developers, learning to code seems like an impossibly daunting task. However, thanks to a number of great resources that have recently been put online for free— teaching yourself to code has never been easier. I started learning to code earlier this year and can say from experience that learning enough to build your own prototype is not as hard as it seems. In fact, if you want to have a functioning prototype within two months *without* taking a day off work, it's completely doable.

Sharing Knowledge:

“This is how I do that.”

Filters

9



How to Play Stairway to Heaven on Guitar - Led Zeppelin Guitar Lessons - Acoustic Jimmy Page

by **martyzsongs** • 3 years ago • 2,143,294 views

Free Ebook when you sign my "friend list"
http://www.guitarjamz.com/new_requests/

10:01

HD



Stairway To Heaven #1of6 (Songs Guitar Lesson ST-314) How to play

by **justinguitar.com songs** • 4 years ago • 1,880,259 views

Justin's Completely Free Guitar Lessons. How To Play Songs, Lesson ST-314, Part 1 of 6. Learn to play the all time guitar classic ...

8:59

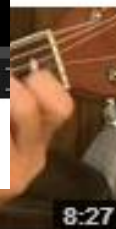


02:28 / 16:01

This is how I fillet a Flounder.

Arun Prakash Ramalingam • 23 videos

44,629



8:27

Easy!

by Bobb

Free Gu

slideshare Present Yourself Search... Upload Browse

Email Favorite Save file Flag Embed

ANATOMY OF A STICK FIGURE

what? where?

A Drawing Lesson with Printable Pages at the end From "Drawing With Your Creative Beast" by Betsy Streefer www.betsystreefer.com

1 / 55



0:01 / 5:14

Journal: “This is What We Do”



Weekly notes May 9

by Daniela Tzvetkova on May 10, 2013

This week Daniela, with support from the DSD team, completed the initial discovery workshops for the civil claims exemplar. We had great brainstorming sessions with colleagues from HM Court and Tribunals Service, MOJ and GDS. The combined insight from sessions on customer and court users, process, business and technical systems will drive the scope of what we deliver as an alpha digital claims service.

The prison visits booking exemplar is nearing the end of the discovery phase. Gavin is about to blog about it.

Relly and Eddie are doing an expert review on content and design for the employment tribunal fees system, following some good user testing last week.

Vera, Dan and Mat have been busy with courtfinder and legal aid checker tools. Courtfinder can now show route planning to give you a visual idea of how to get to your court. As usual, your feedback is very welcome.



Break:

What benefits, advantages, payoffs do you see for the ORGANIZATION that encourages showing your work?

“Open Leadership” Initiative:

The employees with the best tips were the ones located farthest from headquarters.



“This is why I did it that way”

Designing Outward

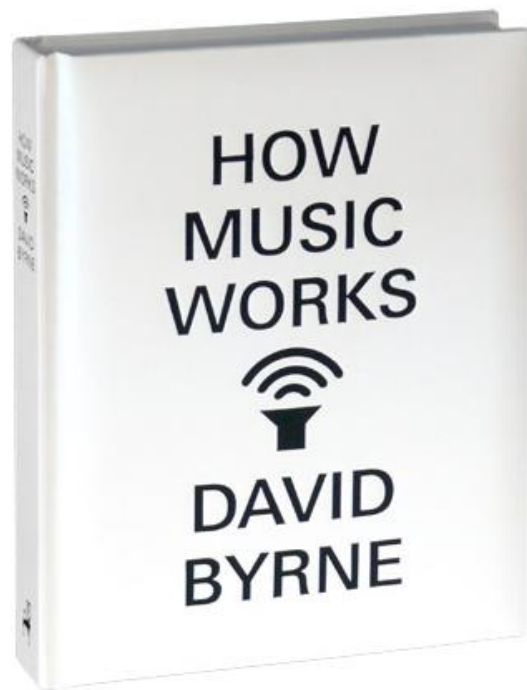
“Blog” has such a temporary, read-and-forget tone to it. On SvN, we take our time writing and editing every article. So rather than treating this like a “blog,” I shifted the mindset to that of a tenured publication. So, the entire redesign process started with typesetting the post, and designing outward

Perhaps it’s me, but there’s something about `13px sans-serif` faces on the web that feels like “my Rails app just spit this out of a database.” I want you to read articles, not text rendered on a screen. Kepler, set at a comfortable size, wound up being a beautiful serif that added the touch of humanity I was looking for.

want you to read articles, not text rendered on a screen. Kepler, set at a comfortable size, wound up being a beautiful serif that added the touch of humanity I was looking for. Setting the headlines in Acta added to the look I was going for, and Freight Sans wound up being a great sans-serif pairing.



Sharing Lessons Learned



“I also thought that by being transparent and using my own experience as an example, I could let other musicians see what their options are — and how their decisions might pan out.”

— David Byrne

Social Studies Teacher: Creating RSA-style Video

Day Three-Dress Rehearsal...sort of

I made a decision to have them sketch out their entire drawing from start to finish before writing their script. This ended up being a good decision. They really needed to see what their final product was going to look like ...

It is absolutely necessary that a day gets devoted to practice. After watching, there is no way they could have gone from little pictures next to their steps to doing this for film. ...

Many kids sketched it out on small paper before going large...something I would require next year since it really helped to do a quick version first before going big.



Before/After/In Progress/Process

Serious Comic – Character Development II

in Design

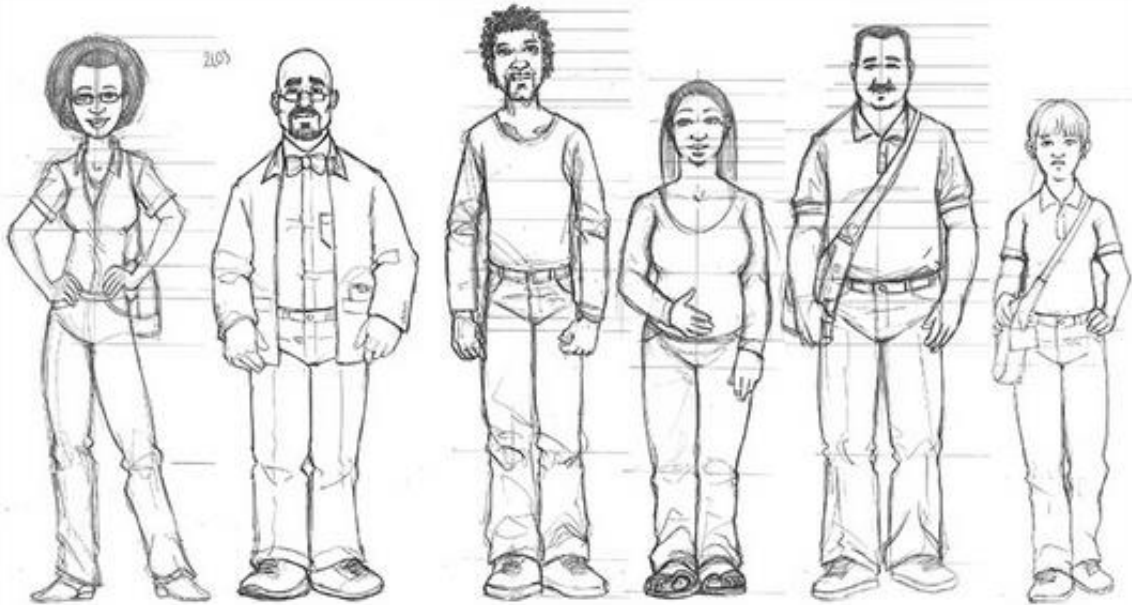
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205



Frances

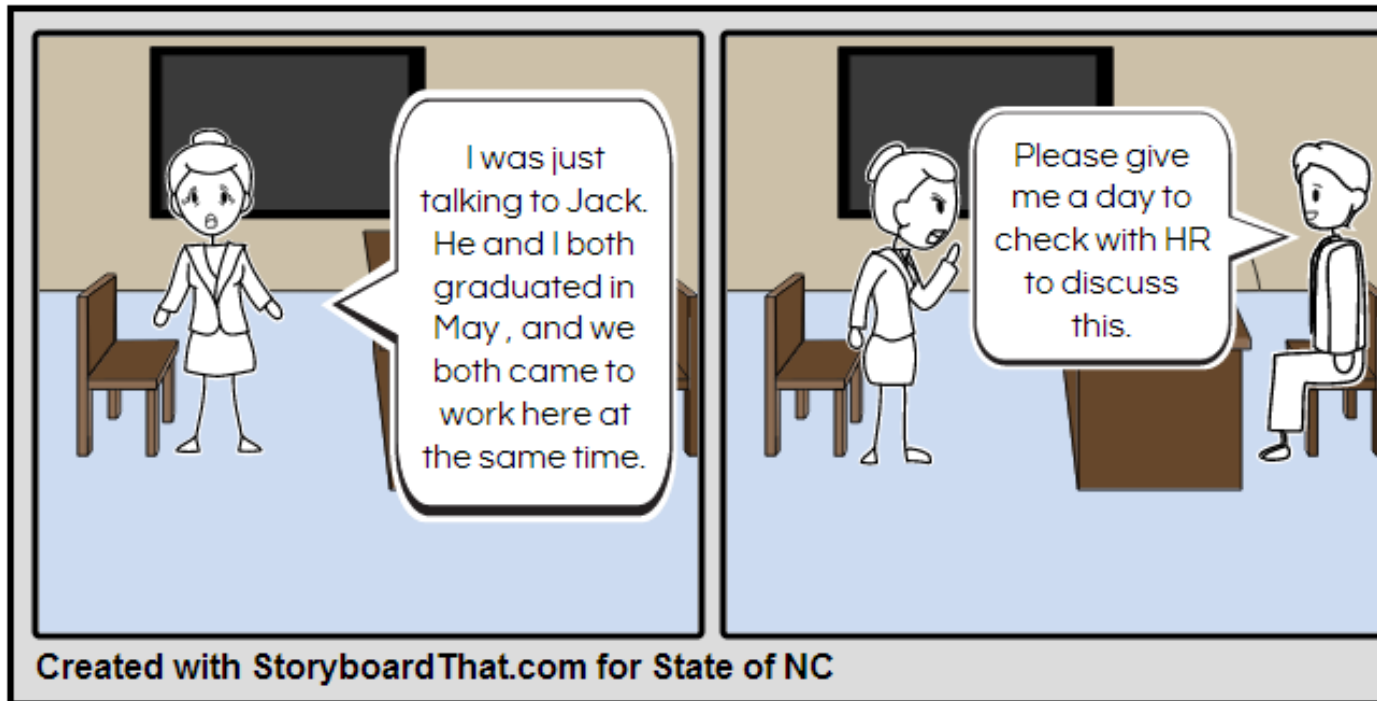
Carlos

RJ

Tiffani

Stu

Jan



She comes to you and says:



I was just talking to Jack. He and I both graduated in May, and we both came to work here at the same time.

What Should You Do?



- A. Contact HR to discuss reconciling the inequity.

This is a good choice. HR can work with you to reconcile this, and to help keep it from happening again.

Asking for Help:

“This is what I’m working on”

#ShowYourWork



Home



Profile



Explore



Events



Photos



Circles



More

Luis Suarez

On September 24th I will be in Zurich speaking at JAC 2012 on the Future of Work. I'm currently debating whether I should be the *traditional me* or the *Hippie 2.0* me or perhaps something in between. I'm feeling a bit rebellious and therefore Hippie 2.0 might be best. Hmmm. Thoughts, please? [Thanks!]

PS current themes & topics I plan to cover: Wirearchy, openness, collaboration, honesty, transparency, collaboration, sharing (knowledge), meritocracy, engagement, etc., etc.

Add to circles

elow)

ether I

1g



Works at IBM as a Social Computing Evangelist #lawwe

Attended University of Salamanca

Lives in Gran Canaria

[View full profile](#)



Jane Bozarth @JaneBozarth

** Help w project for Gov's office? Definition of "professionalism" approp for all state emps? Edit: https://docs.google.com/document/d/11_KeY_Hd3OW
Thanks!

1



Jane Bozarth @JaneBozarth

** Help w project for Gov's office? Definition of "professionalism" approp for all state emps? Edit: https://docs.google.com/document/d/11_KeY_Hd3OW
Thanks!

1

professionalism

File Edit View Ins Last edit was made on April 12, 2012 by anonymous



2

"Profession" comes from Latin roots meaning to make a public declaration. It's still used that way in the Catholic church for the taking of vows by priests, brothers, and nuns...(the profession of vows = the taking of them)
(Can you tell this is Dave F.? I'll make my comments blue.)
So that has me musing about your publicly affirming / proclaiming yourself through your work. That's some spin on "his work speaks for itself."

The challenge is that "professionalism" is one of those words that everyone figures has the same meaning for everyone else (like "learning objective," "understand," and "fair" [the adjective]). So as with performance improvement, I'd look for what people think the *results* of professionalism are, the indicators from which we infer that someone's been professional in the best sense. yeah, "best sense" is just as contextual as "professional." Sorry.

Hi Dave it's Jane-- this is for wide varied workforce and some really don't get 'results' apart from not letting prisoners escape. I think we can address some of this in other areas--it's only one item on a longer list. "Professionalism" was the one I knew I'd have a hard time with. Thanks, JB

THIS IS JASON: LOOKS GOOD TO ME THANKS FOR LETTING ME F
find strike through so put strikes in gold highlight. "Altruism" probably
your prison guards? jw



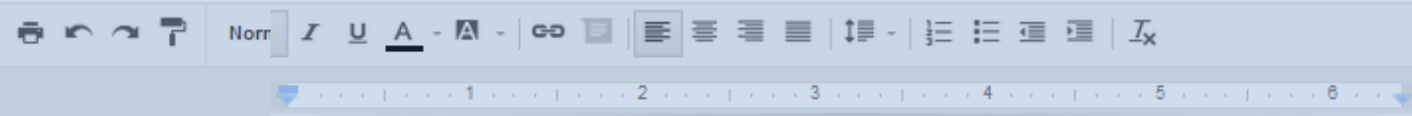
Jane Bozarth @JaneBozarth

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The cl the same meaning or (the adjective)]. So as results of professional professional in the bes Sorry.



Professionalism
Approaching work in the spirit of collegiality, commitment, and accountability. Putting in an honest day's effort while caring about our work and working toward successful accomplishment of it. Doing things well even under challenging circumstances, and carrying out our work because it is the work we have accepted to do.

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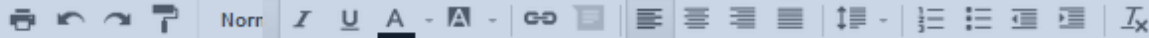
Jane Bozarth @JaneBozarth

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Thanks!

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professionalism

File Edit View Ins Last edit was made on April 12, 2012 by anonymous



"Profession" comes from the Latin word *professio* that way in the Catholic Church a profession of vows = the profession of a religious order (Can you tell this is David?) So that has me musing about work. That's some spirit

The classic definition of professionalism is the same meaning for the noun (the adjective). So as a result of professionalism professional in the best sense. Sorry.

Professionalism

Approaching work in the spirit of collegiality, commitment, and accountability. Putting in an honest day's effort while caring about our work and working toward successful accomplishment of it. Doing things well even under challenging circumstances, and carrying out our work because it is the work we have accepted to do.

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THIS IS JASON: LOOKS GOOD TO ME TH...
find strike through so put strikes in gold hi...
your prison guards? jw

4



JaneBozarth

Thx @dave_ferguson @jwillensky @sifowler @cowboystesting

Date: Mon, 23 Sep 2013 05:43:03 +0000

From: Lee Woodward <lee.w@realestateacademy.com.au>

Subject: Professionalism

To: "info@bozarthzone.com" <info@bozarthzone.com>

Hi Jane

Saw you speak last week and was inspired to make an in house poster of your words on professionalism.

This will hang in our office, on a wall near the kitchen.

Regards,

Lee

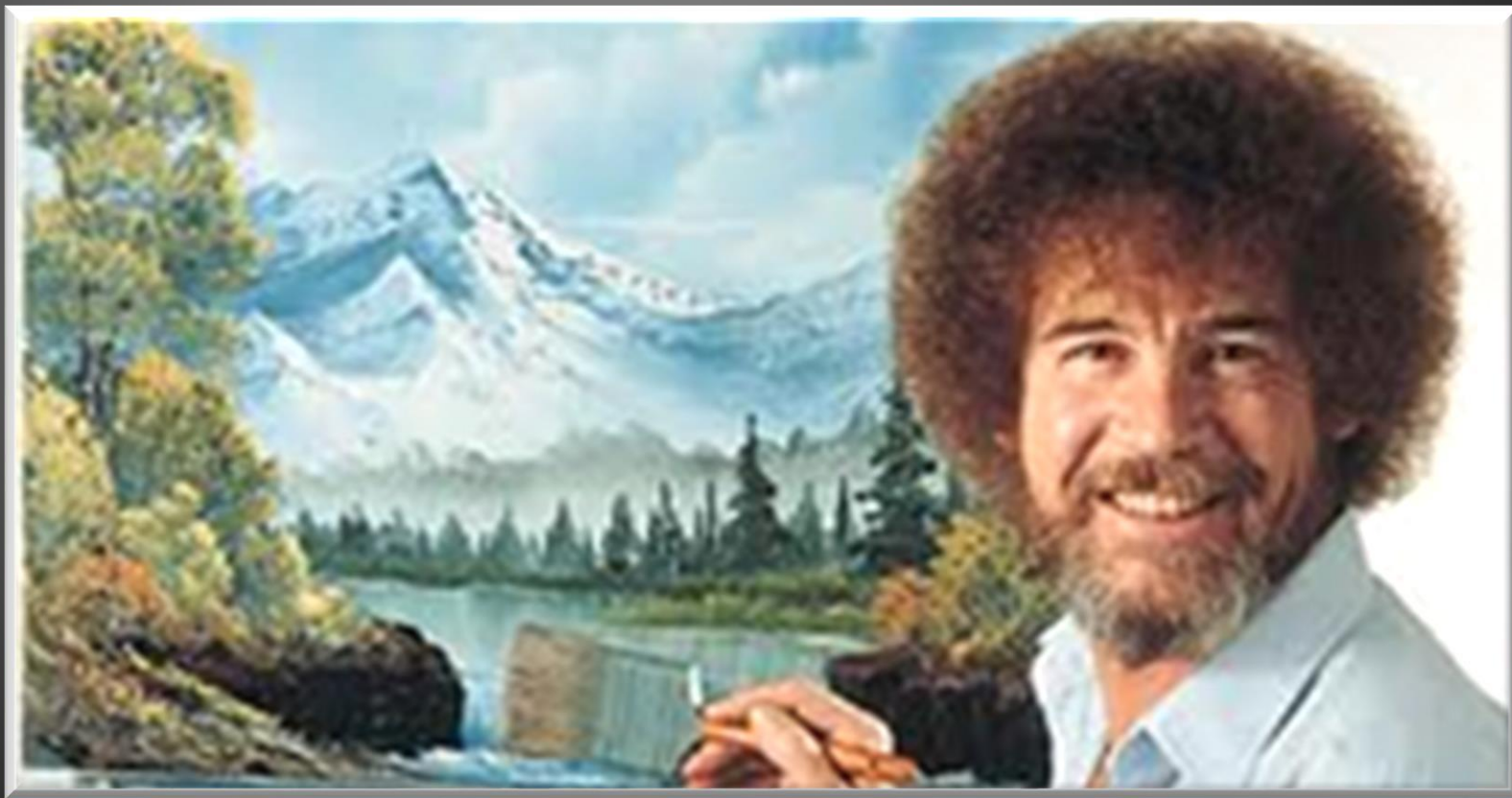


APPROACHING WORK IN THE SPIRIT OF
COLLEGIALITY, COMMITMENT & ACCOUNTABILITY

PUTTING IN
AN HONEST DAY'S EFFORT
while caring about our work
AND WORKING HARD IN THE
SUCCESSFUL ACCOMPLISHMENT OF IT.

Doing things well
EVEN UNDER CHALLENGING CIRCUMSTANCES
AND CARRYING OUT OUR WORK
BECAUSE IT IS THE WORK WE HAVE ACCEPTED TO DO.

Narrate: Talk As You Go



Is Google Glass Useful in the Operating Room?



update : bottom article new videos of i.e. second operative session and use on our traumahelicopter LifeLiner 3.

Last Friday, together with my colleagues of the Oral and Maxillofacial Surgery Department of the Radboud UMC, we performed several tests during an upper jaw expansion to explore the added value of the features of "Glass" during operation procedures.

The target for this test was to see if the video footage that is being delivered adds to the cameras that are already in the operative theatre. Due to the fact that one can almost literally look through the eyes of the surgeon, medical students and colleagues can view the same perspective, instead of the fixed camera points or to watch over the shoulder of the surgeon.

“This Is What I Learned Today”

YouTube



Browse

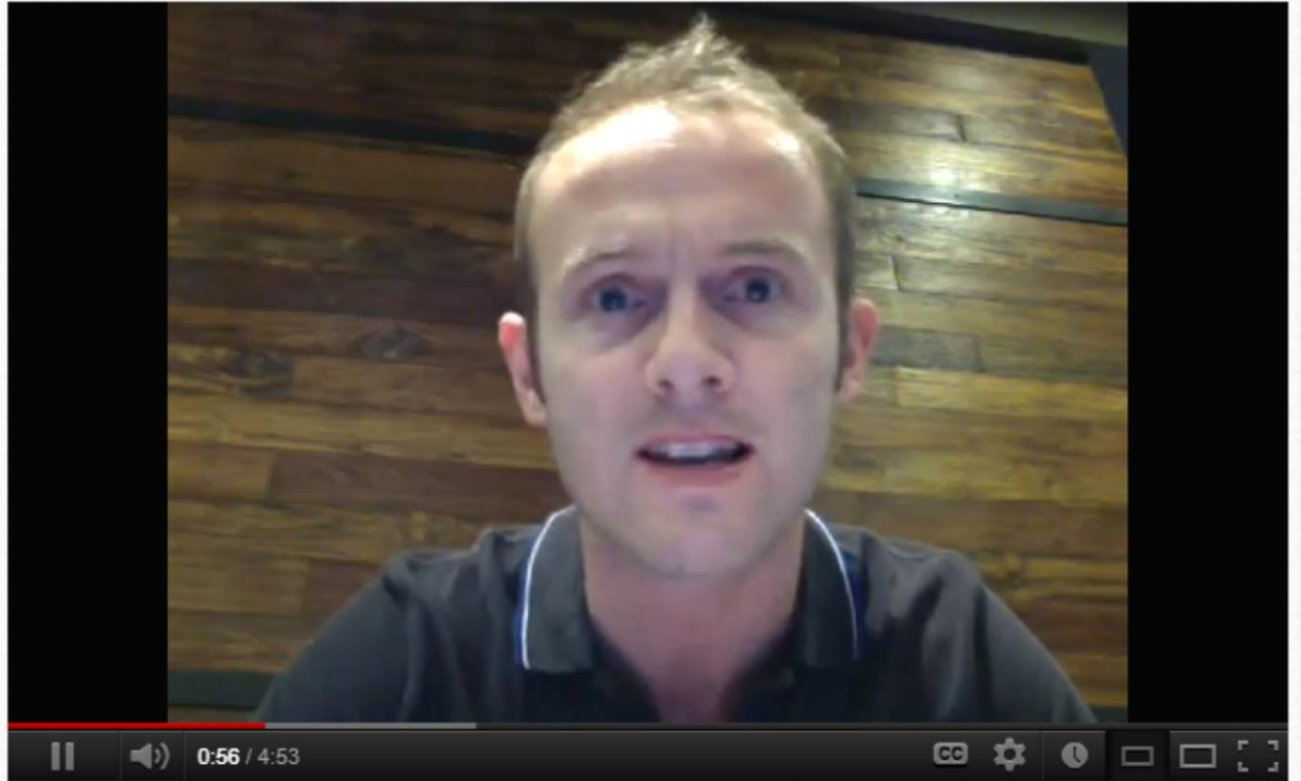
My take-aways from #Devlearn Day 3

Craig Taylor



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71 videos ▾



<http://youtu.be/Lf6VLwxYwRg>



Tracy Parish

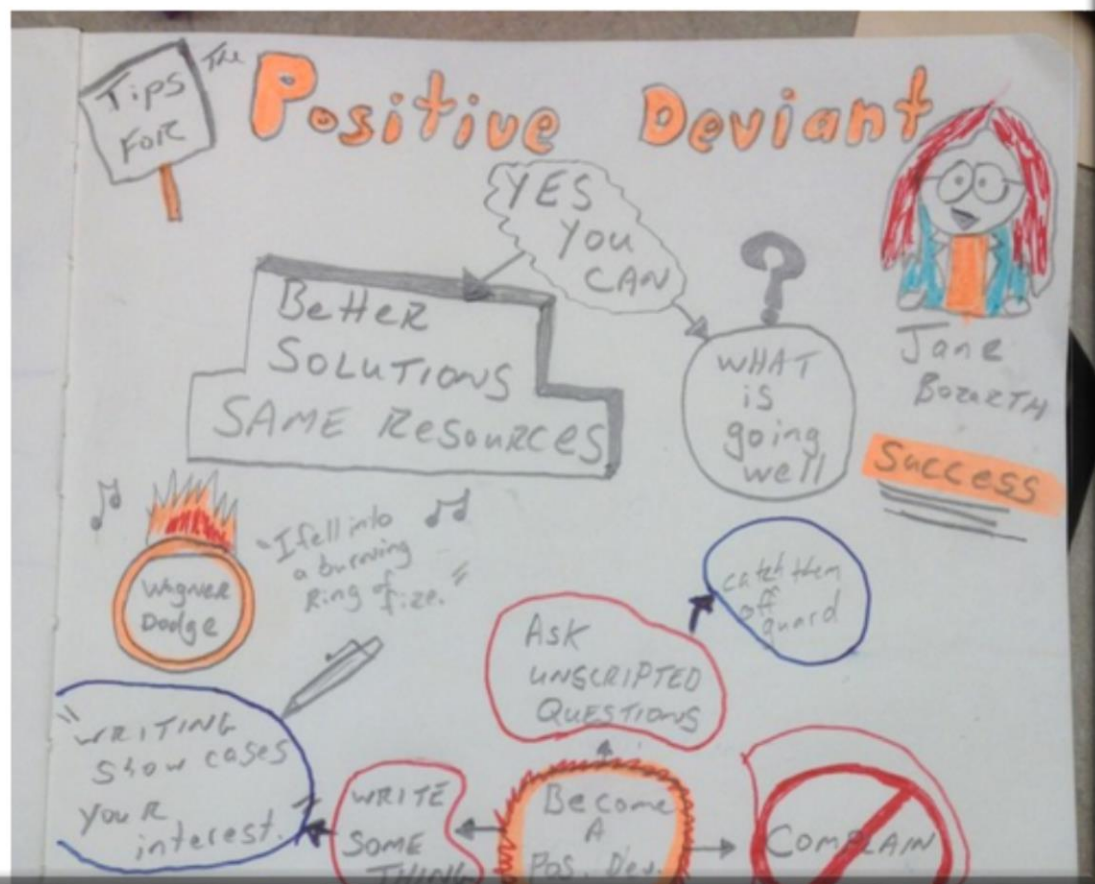
@Tracy_Parish FOLLOWS YOU

"Tips for the Positive Deviant" – by Jane Bozarth (Sketchnotes)

Posted MAY 29 2013 by TPARISH in SKETCHNOTES, WEBINARS with 0 COMMENTS

I really enjoyed [Jane Bozarth's webinar](#) today. Although I understood and knew much of the "concepts" ahead of time; listening to Jane further explain, share examples, and give tips on how to become a positive deviant was extremely informative. If you get the chance to hear her speak on this topic in the future I highly recommend attending.

Link to Jane's Resources: <http://pinterest.com/janebozarth/positive-deviance/>

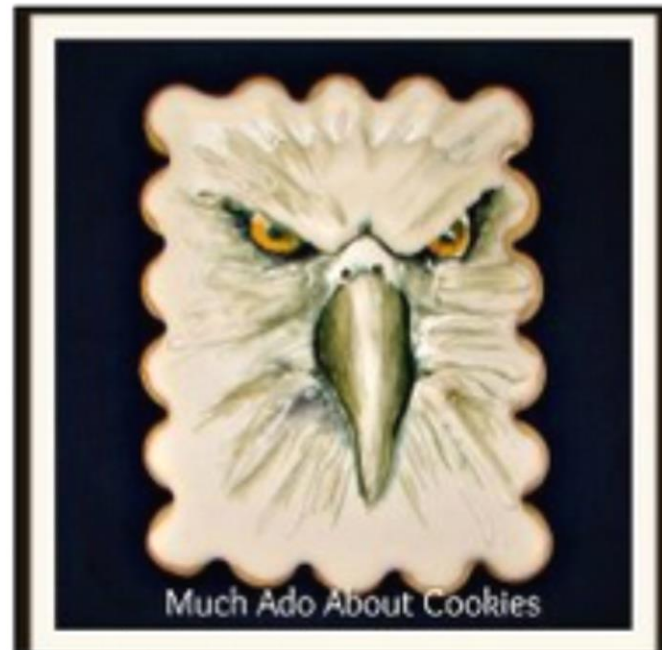


“Learnable Moments”



Much Ado about cookies

My sweet sister suggested that I take my eagle cookie picture on a dark background. I think she is correct. So much better. Who would have known that when I said, "I want to know how they make those beautiful cookies " I would be also trying to teach myself how to do photography. This is a learning adventure, if you see how I can learn, tell me. That's what friends are for.



Unlike · Comment · Share ·  8  4  1 · 35 minutes ago · 

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VIDEOS

TEACHERS

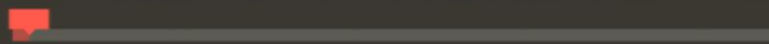
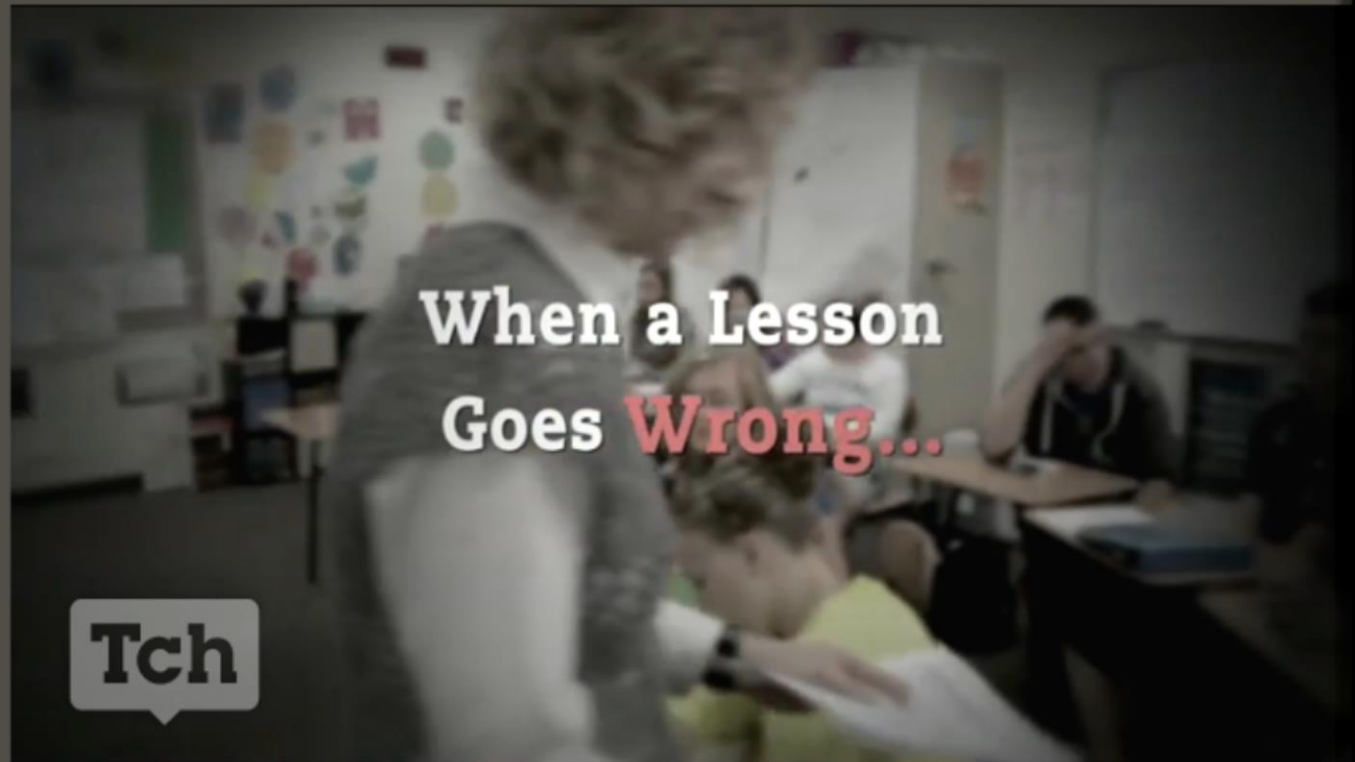
WORKSPACE



When a Lesson Goes Wrong

Grades 9-12, ELA, Analysis

Common Core Standards: [ELA.RL.9-10.2](#) [ELA.RL.9-10.9](#)



00:21 | 16:24



NEXT

Recommend

52



2.00



Developer Post-Mortem: Phantom Leader

Posted by Kevin

What went wrong:

Interface design In hindsight it would have made things easier and more productive if I had worked more closely with a designer earlier on in the development process.

Planning I consistently underestimated the amount of development effort required to finish the game.

Recommend

52



2.00



Developer Post-Mortem: Phantom Leader

Posted by Kevin

Takeaways?

1. I need to learn proper effort estimation.
2. Involve a UI designer in all aspects of the project. Games are a visual medium and need a visually intuitive representation.
3. Developing and publishing a game is a difficult and time consuming process... Though emotionally rewarding it is financially risky. The business aspect of development and publishing needs to be taken as seriously as the technical aspects.

<http://boardgamegeek.com/blogpost/16843/developer-post-mortem-phantom-leader>

This is what went wrong:

Hospital M & M Conferences

Break:

What benefits, advantages, payoffs do you see for the INDIVIDUAL who shows their work ?



If what you're doing isn't worth
sharing, then why are you doing it?

What can L&D Do?

“The point is to extract learning
FROM work, not impose more work.”

– CHARLES JENNINGS



What Does Learning Look Like?

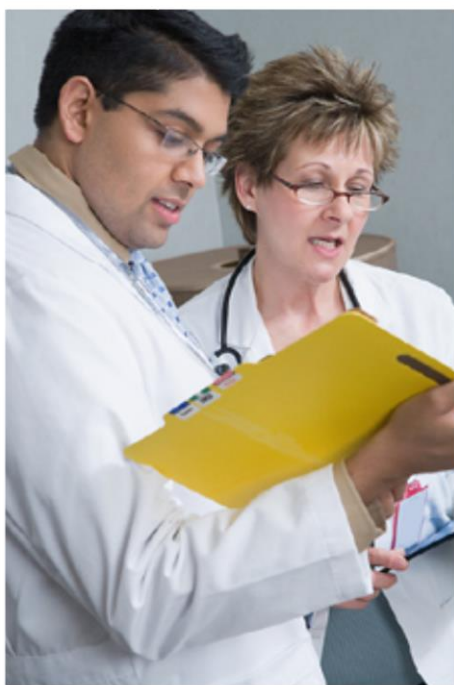


My son is doing some seriously fun learning here. First time up! Courtesy of @willrich45

1 like



Jeffery Heil from t.co

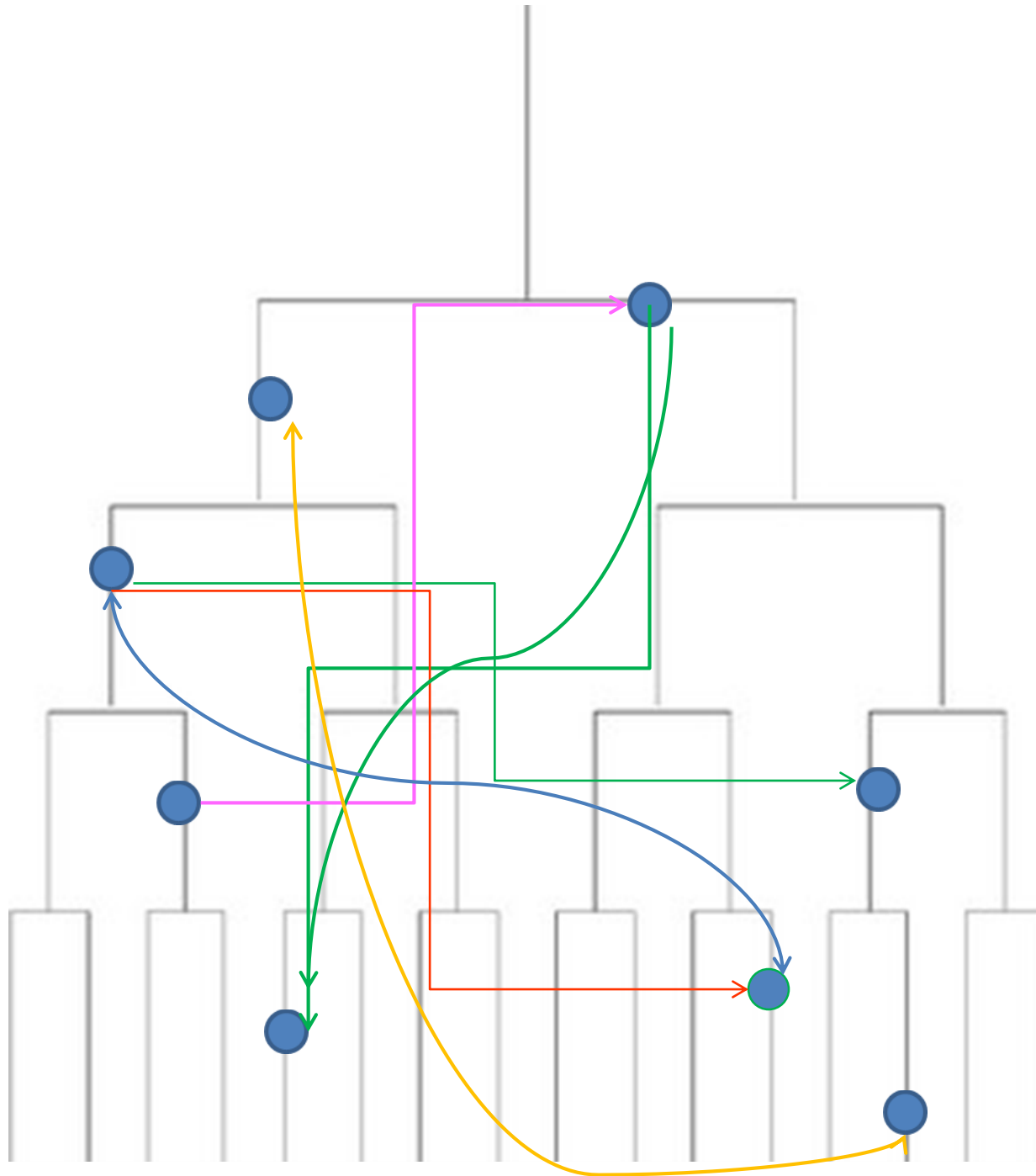


Learning is: working collaboratively with your peers! from @jayharney87



What learning looks like: after school science club egg drop competition! Courtesy of @KKleespies







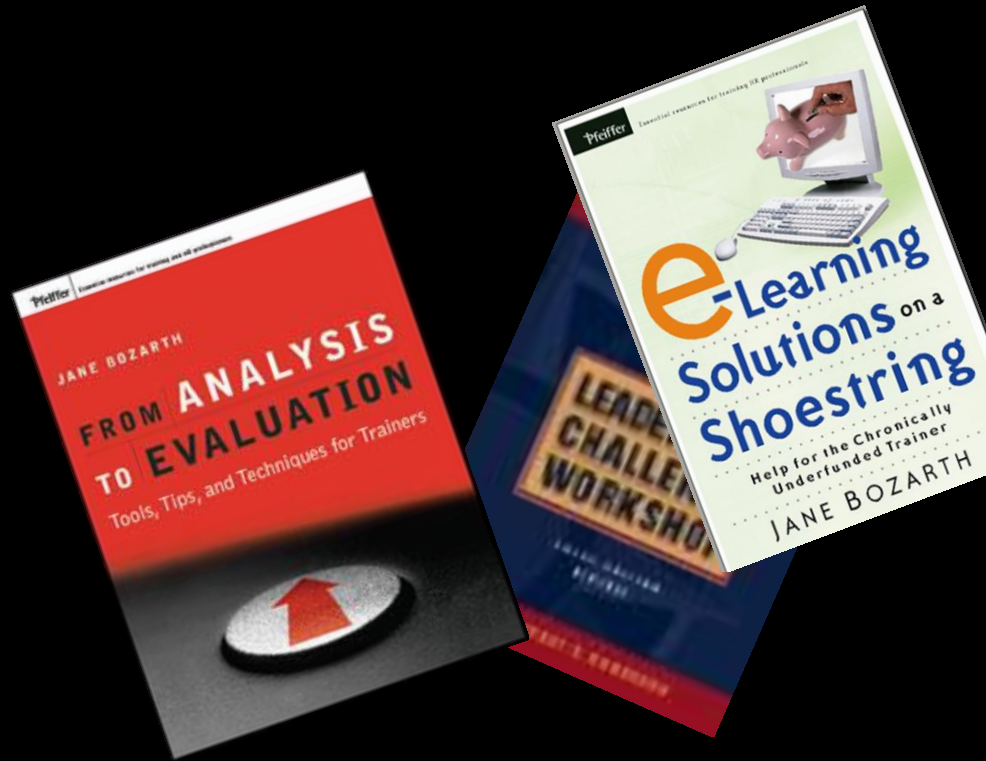
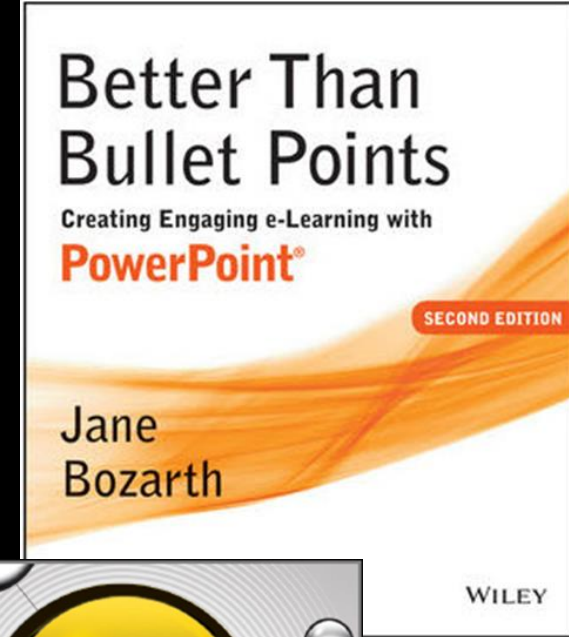
**“How can I help you
if I don’t know
what you are doing?”**

– Harold Jarche

<https://www.diigo.com/user/jbo27712/showyourwork>

Dr. Jane Bozarth

**E-Learning Coordinator,
State of North Carolina**



www.bozarthzone.com

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Page: “Jane Bozarth Bozarthzone”
Page: “Social Media for Trainers”



@JaneBozarth



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SOLUTIONS
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“Nuts & Bolts” column
First Tuesdays

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